

Company Profile 2025



Walelign Ambaneh And His Associates Law Office

Contents

Company Background	U
Purpose of Our Law Office	2
Vision and Mission	3
Unique Values	4
Contribution for National Legal system	7
Our Team Members	8
Services We Provide	9
Client Organizations	•
By the Numbers	(1)
Going Forward	(
What Our Clients Say	•
Closing Statement	18
Contact Information	20

Company Background

Walelign Ambaneh and Associates Law Office was established in 2018 by Mr. Walelign Ambaneh and a team of accomplished legal professionals in response to the growing need for proactive, reliable and ethically grounded legal services in Ethiopia. The founding members, who are graduates of leading academic institutions, share a strong commitment to professionalism, legal integrity and accessible legal guidance.

From its inception, the law office was shaped by a vision: to provide individuals, businesses and institutions with strategic legal support tailored to the complexities of a changing legal and regulatory environment. The office is composed of both seasoned practitioners and dynamic young attorneys, creating a balanced team that combines depth of experience with adaptability and fresh insight.

Recognizing that many clients were navigating legal systems without consistent or informed counsel, the Law Office positioned itself not only to resolve legal disputes but to prevent them through early intervention and customized solutions. It emphasizes a preventive, client-centered approach that promotes compliance, minimizes risk and empowers informed decision-making.

Through its work, Walelign Ambaneh and Associates contributes to more than just legal outcomes. It supports the development of socially responsible enterprises and a legally aware society, playing a role in the broader project of national growth and economic resilience.

Purpose of Our Law Office

Walelign Ambaneh and Associates Law Office exists to provide practical, proactive legal support that helps clients avoid disputes, ensure compliance and achieve their goals with clarity and confidence. Its mission extends beyond resolving legal issues, it focuses on early intervention, strategic guidance and tailored solutions to prevent problems before they arise

Inspired by the symbols in its logo: The figure of the man symbolizes the legal professional, embodying the role of a lawyer who offers both expert consultation and courtroom representation. The balance represents justice, highlighting our unwavering commitment to fairness, integrity, and impartiality in every service we provide. The book stands for the depth of knowledge and expertise we bring, reflecting the results of continuous learning, critical thinking, and intensive legal study. The office emphasizes trusted advice, legal fairness and informed counsel. Whether serving individuals, businesses, or institutions, it promotes preventive legal practice, guiding clients to operate responsibly within national laws and policies.

By combining legal expertise with a broader commitment to national development, the office supports client success as well as a more legally aware and economically resilient society.

Vision and Mission

Vision

To lead a cultural shift in how individuals, businesses and institutions engage with the law in Ethiopia by fostering a society where legal awareness, early counsel and ethical practice are embedded in everyday decision-making and where the law serves as a tool for sustainable growth, accountability and national development.



Mission



Our mission is to provide proactive, accessible, and principled legal support that helps clients prevent legal challenges before they arise, make informed decisions, and operate in full alignment with national legal frameworks. We aim to build long-term partnerships with clients by offering tailored advice, promoting compliance, and resolving disputes efficiently and ethically. Through this work, we contribute not only to individual client success, but also to the development of a more legally conscious and economically resilient society across the nation.



Proactivity

At the center of Walelign Ambaneh and Associates Law Office's philosophy is a commitment to proactive legal service. In the Ethiopian context, legal support is typically sought only after problems escalate, when harm has already occurred or disputes are underway. Our law office aims to shift this reactive mindset by encouraging continuous legal engagement. We work closely with clients to identify legal risks early, review documents before execution and ensure that operations align with current laws and regulations. This preventive approach minimizes the likelihood of litigation and unexpected liabilities, saving clients both time and resources. Ultimately, our proactive model is an investment in stability, helping individuals and businesses navigate legal matters with foresight rather than urgency.

Professionalism

Professionalism is a core standard that defines how we approach every aspect of our legal work. We are deliberate in our conduct, consistent in our quality and committed to upholding the expectations of the legal profession. This means showing respect for all parties, maintaining confidentiality, meeting deadlines and presenting work that reflects precision and preparedness. Clients can count on our team to act with competence, courtesy and purpose, both in and out of the courtroom. Our reputation is built not just on what we do, but how we do it.



Integrity

Integrity is the foundation of the trust we build with our clients. We do not cut corners, exaggerate outcomes, or recommend actions that compromise legal ethics. Whether advising on a dispute or drafting a business contract, our guidance is grounded in honesty, objectivity and a deep respect for the law. We believe that ethical legal practice is not only a moral responsibility, but also a long-term advantage for clients. By operating with integrity, we protect both our clients' interests and the credibility of their legal standing.

Transparency

Clear communication and openness are vital to every legal relationship. We ensure that clients fully understand their options, risks and obligations at every stage of engagement. Whether outlining a legal strategy, drafting a contract, or navigating a dispute, we provide transparent explanations and cost structures. Our goal is to eliminate confusion and build trust by making the law understandable and the process predictable.



Responsiveness and Communication

Timeliness can define the outcome of a legal matter. We prioritize prompt, clear and consistent communication, ensuring that client concerns are acknowledged and addressed without unnecessary delay. Legal matters are often time-sensitive and we believe that responsiveness is both a professional responsibility and a key part of client care. Whether through in-person meetings, written updates, or direct phone communication, we remain available and engaged throughout the advisory or litigation process.

Tailored and Client-Centered Service

Clear communication and openness are vital to every legal relationship. We ensure that clients fully understand their options, risks and obligations at every stage of engagement. Whether outlining a legal strategy, drafting a contract, or navigating a dispute, we provide transparent explanations and cost structures. Our goal is to eliminate confusion and build trust by making the law understandable and the process predictable.

Contribution for National Legal system

At Walelign Ambaneh and Associates Law Office, legal practice is viewed not only as a professional service but as a strategic instrument for national development. Our role extends beyond resolving disputes. We work to equip individuals, entrepreneurs and institutions with the legal clarity needed to operate responsibly, competitively and in alignment with the country's evolving policy framework.

We recognize that many people in Ethiopia engage with the law only when problems arise. This reactive culture has created a disconnect between legal systems and day-to-day decision-making, often resulting in preventable disputes, missed opportunities and institutional inefficiencies. Our office is committed to changing this dynamic. We promote a legal culture built on awareness, consistency and early engagement, where the law is seen not as a burden, but as a foundation for sustainable growth and strategic planning.

By guiding our clients through compliance, documentation, risk management and regulatory processes, we help normalize the presence of legal counsel in everyday operations. This, in turn, contributes to a more accountable, transparent and productive economic environment. As we continue to support businesses and individuals in making informed, lawful choices, we see ourselves as more than legal advisors, as partners in building a stronger legal culture and a more resilient national economy.

Our Team Members



Walelign Ambaneh Lulie

Founder, Attorney and Consultant at Law



Addis Haile Gebiru

Attorney and Consultant at Law



Samuel Taye Besha

Attorney and Consultant at Law



Eyosias Abie Alene

Junior Lawyer



Ezana Assefa Bekele

Senior Lawyer



Hawi Bekele Daba Senior Lawyer

Services Provided



Legal Compliance

We advise clients on full compliance with Ethiopian national policies, laws and regulatory frameworks across all aspects of their operations. Our guidance ensures that businesses and institutions operate within legal boundaries, reducing the risk of sanctions, disputes, or reputational harm. Whether in formation, expansion, or day-to-day activity, we help clients align with the country's legal direction and avoid unintended violations.

Corporate Governance

We support clients in establishing and maintaining legally sound internal practices. This includes drafting and reviewing board resolutions, employment contracts, organizational policies and key correspondence. Our aim is to ensure that all corporate actions—from hiring to internal decision-making—are well-documented, lawful and enforceable, helping clients meet their fiduciary and procedural obligations.

Regulatory Procedures

Navigating government and public institution processes can be complex and time-consuming. We assist clients in interacting with relevant authorities by ensuring compliance with procedural requirements, preparing necessary documentation and representing their interests where legal intervention is required. Our support helps clients engage confidently with licensing offices, administrative bodies and regulatory agencies.

Legal consultation

We provide expert legal consultation and specialist advice in key areas such as construction, real estate, tax, investment, insurance, labor law, and other sector-specific domains. Our attorneys translate complex legal language into clear, actionable insights, enabling clients to make well-informed decisions grounded in accurate legal understanding. This specialized guidance is especially critical in high-risk or heavily regulated industries, where clarity and compliance are essential.

Legal Strategy

Every client matter is approached strategically. We help clients analyze legal risks, anticipate challenges and develop structured legal solutions that safeguard their interests. Our emphasis on preventive legal planning enables clients to avoid unnecessary conflict and position themselves securely within their legal environment.

Dispute Resolution

While we aim to prevent disputes before they occur, we are equally prepared to resolve them when they arise. We assist clients in negotiating settlements, mediating conflicts and, where necessary, representing them in court. Our approach prioritizes efficient and fair resolution, minimizing disruption to our clients' operations and protecting their long-term interests.

Client Organizations



O'Clock General Trading PLC.

Motor Vehicle Assembly Operations



Bole Advertising Enterprise

Advertising



Canaan Real Estate Development PLC.

Real Estate Development



Darema Trading PLC.

Coffee Importer and Exporter



Excel Trading PLC

General Business Consulting



DELFE Design, Engineering and Construction Management PLC

Architecture and Construction



Technology associate East Africa limited

Adnan Trading PLC

Software Development



Sky Educational Consultancy

Education Sector

Education Consulting



Muarse Multimedia PLC



Yenemulu Trading PLC

Media Sector

Blue Light Academy ብቡ ሳደት ስካዳሚ

Education Sector



Super Micro Computer PLC.



Bencon Construction

General Computer Trading

Construction



Global Glass Products Manufacturing PLC

Glass Products Manufacture



Global Miracle Ministry Television

Spiritual Service



Tadele Berhe Construction

Construction

Noah trade and Transport Share Company

Transport Sector



DIR Addis Engineering PLC

Aluminium Work



Basicons Merchandise Wholesale

Wholesalers

By the Numbers



Employee including supportive/ing staff like Finance, Messenger and Case Executor



Entertained more than 850 cases including one time consultation





More than 95% winning rate.

Going Forward

Walelign Ambaneh and Associates Law Office envisions a bold and purposeful trajectory in the years ahead, transitioning into a full-fledged law firm capable of delivering broader, deeper, and more specialized legal expertise across Ethiopia. This evolution will be anchored in strategic partnerships with like-minded professionals and institutions that share our values of integrity, professionalism, and client-centered service.

As we expand our capacity and diversify our legal team, we remain committed to offering a wider array of legal services while preserving the personalized, high-quality counsel our clients have come to rely on. Our future lies in collaboration, scale, and specialization. These are pillars that will enable us to serve the increasingly complex legal and regulatory needs of individuals, enterprises, and large organizations.



Beyond client service, we see our role as part of Ethiopia's legal and national development. We aim to contribute meaningfully to the advancement of the legal profession and the strengthening of the rule of law. By actively engaging in precedent-setting litigation and thought leadership, we seek not only to resolve individual cases, but also to shape jurisprudence and inform institutional reform.

With this vision, Walelign Ambaneh and Associates is not simply growing in size, but maturing in purpose: becoming a trusted legal partner in Ethiopia's next chapter of economic growth, legal modernization, and institutional resilience. A legally reliable and high-trust system is foundational to national progress, it fosters investor confidence, attracts Foreign Direct Investment (FDI), and ensures that economic development is underpinned by fairness and predictability. In supporting this environment, we contribute not only to the justice system, but to the broader betterment of Ethiopian society.

What our clients say



Ato Yohannes Tefera
CEO of Bole Advertisement enterprise

የህግ ቢሮዉ በእዉቀት እና በስ-ምግባር የሚሰራ ግንባር ቀደም የህግ በሮ ነዉ።



Ato Ahmedin Mohammed CEO of O'clock General Trading PLC.

ከህግ ቢሮዉ ጋር አብረን በመስራታችን ሊከሰቱ የሚችሉ ችገሮችን በመቀነስ ብዙ አትረፈናል።



Ato Binyam Tadele Senior Engineer at Tadele Berhe Construction

የህግ ቢሮዉ ያለ እረፍት የሚሰሩ ጠንካራ ባለሙያዎች የተሰባሰቡበት ተቋም በመሆኑ አብረን በመስራታችን ደስተኞች ነን።



Ato Worde Zewudu
General Manager at Global Glass Products
Manufacturing PLC

ድርጅታችን ህግ እና ስርዓትን ተከትሎ እንዲሰራ እና ችግሮችን ሳይፈጠሩ በዉይይት እንዲያልቁ አግዘዉናል። እናመሰግናለን።



Ato Sileshe Adamu CEO of Darma Trading PLC

የህግ ቢሮዉ ጉዳዮች ወደ ፍ/ቤት ሳይሄዱ በዉይይት እና በስምምነት እንዲፈቱ በማገዝ የጊዜ እና የሀብት ብክነት እንዳያጋጥመን አግዘዉናል። እናመሰግናለን።

Closing Statement



ዋለልኝ አ<mark>ምባነህ</mark> ሉሌ ጠበቃ እና የ<mark>ህግ</mark> አማካሪ

በአንድ ሀገር ዉስጥ ሁለንተናዊ እ<mark>ድገት ሊረጋገጥ</mark> የሚችለዉ መንግስታዊ መ/ቤቶ<mark>ች፤ህዝባዊ</mark> ድርጅቶች፤በግሉ ዘርፍ የተሰማሩ ኢንዱስትሪዎች እና ግለሰብ ነጋዴዎች የሀገሪቱን የፖሊሲ <mark>አቅጣጫ</mark> ተከትለዉ ሲሰሩ እንደሆነ በዘ<mark>ርፉ ጥ</mark>ናት <mark>ያደረጉ</mark> ባለ<mark>ሙያዎ</mark>ች ይስማማሉ።

ለሀገር ሁለንተናዊ እድገት አሰተዋጾ ከሚያበረክቱት አካላት መካከል ደግሞ በግሉ ዘርፍ ተሰማርተዉ የሚገኙ ጅርጅቶች/ኢንዱስትሪዎች እና ግለሰብ ነጋዴዎች በግንባር ቀደምትነት ይጠቀሳሉ። በግሉ ዘርፍ የተሰማሩ ጅርጅቶች/ኢንዱስትሪዎች እና ግለሰብ ነጋዴዎች ቀጣይነት ያለዉ እድገት /sustainable development እንዲሁም ትርፋማ /profitable/ ይሆኑ ዘንድ በስራ ላይ ያሉ እና አግባብነት ያለቸዉን ሕጎችን መሰረት አድርገዉ ብቁ በሆኑ ባለሙያዎች እየታገዙ መስራት ሲችሉ እንደሆነ ይታመናል።

በዚህ ወቅት ጅርጅቶች/ኢንዱ<mark>ስትሪ</mark>ዎች <mark>እና ግ</mark>ለሰብ <mark>ነጋዴዎ</mark>ች ወስብስብ የሆነዉን የአለማቀፍዊ፤ቀጠና<mark>ዊ</mark> እና የአገራዊ ሁኔታ ጋር ተሰና<mark>ስሎ እ</mark>ና የሀገሪቱን በስራ ላይ ካሉ ህጎች ጋር ተጣጥሞ ያሉትን በጎ እድሎች/ incentivies/ በአገግባቡ ለመጠቀም የህግ ባለሙያዎች/ጠበቆች ጋር መስራት ከፍተኛ አስተዋጾ አላቸዉ።

በተጨማሪም ጅርጅቶች/ኢንዱስትሪዎች እንዲሁም ግለሰብ ነጋዴዎች አጠቃላይ ከዘርፋቸዉ ጋር በሚገናኝ ለሚያደርጉት እንቀሰቃሴ ህግ ነክ ጉዳዮችን /legal related issues/ እየመረመሩ በመስራት ሊከሰቱ የሚችሉ ችግሮችን መቀነስና ከተከሰቱም ሙያዊ በሆነ መንገድ በቀላሉ ሊፈቱ የሚችሎ ጉዳይዎች ወደፍ/ቤት እንዳይሄዱ እና በዉይይት/amicably መፍታት እንዲችሉ፤የሀብት፤የግዜ እና የጉልበት ኪሳራ ማስቀረት እንዲችሉ ያግዛቸዋል።

በሌላ መልኩ የተለመደዉ ጠበቆች እና የህግ አማከሪዎች/law consultant and attorney /አሰራር ችግሮች ከተፈጠሩ በኋላ ደንበኞች እንደከራከሩላቸዉ ሲጠይቋቸዉ ፍ/ቤት ቀርቦ/ቁሞ መከራከር ነዉ። ይህ ደግሞ ብዙ ጊዜ ጠበቆች እና የህግ አማከሪዎች ፍ/ቤት ከደረሱ በኋላ በሚይዟቸዉ ጉዳዮች ላይ ምንም እንኳን በከፍተኛ ትጋት ቢሰሩም ጉዳዩን የሚያገኙት ብዙ የህግ እና የመረጃ ክፍተት/ስህትተ ከተፈጠር በኋላ በመሆኑ በቀላል ጉዳዮች ዉጤት እንኳን እርግጠኛ መሆን እንዳይችሉ ያደርጋቸዋል። በተጨማሪም ከክርክሩ በኋላ በፍ/ቤት የሚሰጥ ወሳኔ ሁሌም አሸናፊና ተሸናፊ ሰለሚኖር የወከላቸዉ ደንበኛ ከተከራካሪ ወገን ጋር የሚኖረዉ ቀጣይ የስራ ግንኙነት ላይ የራሱ የሆነ አሉታዊ ተጽዕኖ ይኖረዋል።

ስ<mark>ለሆነም ጠበቆ</mark>ች እና የህግ አማከሪዎች /law consultant and attorney/ ከድርጅቶቸ ጋር አብሮ በመስራት የተፈጠሩ ችግሮችን ለመፍታት ጊዜን እና ሀብትን ከማባከን ይልቅ ችግሮች እንዳይከሰቱ ማድረግ/መቀነስ እንዲችሉ እና ምን አልባት ጉዳዮች በስምምነት ሳያልቁ ቀርተዉ ወደ ፍ/ቤት ቢሄዱ የህግ/ጠበቆች ባለሙያዎች የጉዳዩን አመጣ<mark>ጥ ስለ</mark>ሚያዉቁ በቀላሉ ለማሸነፍ ይረዳቸዋል። ጅርጅቶች/ ኢንዱስትሪዎች እና ግለሰብ ነጋዴዎች ጋር አብሮ መስራት በአንድ በኩል ድርጅቶቸ በትንሽ ወርሃዊ ክፍያ ተረጋግተዉ በመስራት ትርፋማ እንዲሆኑ የሚያግዝ ሲሆን በሌላ በኩል ለህግ አማካሪዎች ድርጅቶችን ህግ እና ስርዓት ተከትለዉ እንዲሰሩ በማገዝ ወርሃዊ እና ቀጣይነት ያለዉ ክፍያ እንዲኖራቸዉ እና ለሀገራዊ እድገትም የራሱን አስተዋጾ ስለሚበረክት ጥቅሙ የጎላ በመሆኑ ጅርጅቶች/ኢንዱስትሪዎች ከጠበቆች እና የህግ አማከሪዎች ጋር አብሮ የመስራት ልምድ እንዲዳብር የጸና ፍላጎታችን ነዉ።

አብረዉን ሊሰሩ ስ<mark>ለፈቀ</mark>ዱ እና<mark>መሰግ</mark>ናለን!!!!

Contact Information

- www.walelignassociatelawoffice.com
- info@walelignassociatelawoffice.com
- Office: Gerji around Imperial, BMA Plaza, 12th Floor, Office 1205 Addis Ababa, Ethiopia
- Tel: +251 913 818 524
- Telegram: +251 915 182 176
 Username: @walelignlawyer

